



# Compassion PLANET

ANNUAL REPORT  
FY 2024-2025



We empower aged-out foster youth and youth from at-risk backgrounds to achieve independence, overcome personal obstacles, and reach their fullest potential.





Dear Friends of Compassion Planet,

As we reflect on this past year, our hearts are filled with overwhelming gratitude for the impact we've created—together. Your generosity has fueled a landmark year for Compassion Planet, one in which more youth have been served, new programs have taken root, and the spirit of giving from our community has reached record-breaking heights.

Because of you, lives are being transformed. By the close of our fiscal year on June 30, 2025, we had served 161 aged-out foster youth and at-risk youth through our life-changing Mentoring Program. Even more inspiring, 59 of those youth were served this fiscal year alone—the highest number in our history!

Each of these young people has been given the chance to find healing, purpose, and direction. Through workforce training, mentorship, and mental health coaching, they are building brighter futures and discovering the confidence to thrive. These milestones are not just numbers—they are stories of resilience and hope, made possible because of your partnership.

From every youth who has found encouragement and every mentor who has been empowered to guide, please know that your support has been the foundation of this success. Thank you for believing in our mission and walking alongside us in this journey. Together, we are creating lasting impact and brighter tomorrows.

With heartfelt gratitude,

**Scott Flanagan**  
**Compassion Planet**



# YEAR IN REVIEW

July 2024–June 2025

95%

of Graduates living in  
healthy independence  
up from 92% last FY

59

Young Adults Served

27

Community Partnerships  
Leveraged

3

New Programs  
Launched

## GRADUATE HIGHLIGHTS



1 STUDYING IN GRAD SCHOOL



3 ENROLLED IN TRUCK DRIVING  
SCHOOL



1 EMPLOYED IN HEALTHCARE AND  
YOUTH SERVICES



1 IN AUTOMOTIVE TRAINING  
SCHOOL



2 SECURED GUARD/SECURITY  
WORK



13 CURRENT TRAINEES IN  
COLLEGE OR TRADE SCHOOL



3 GRADUATES SERVING IN ELDER  
CARE

368

Volunteers that  
contributed



26,068  
hours

# YEAR IN REVIEW

Ahmad grew up in South Sacramento in a home marked by poverty, drugs, and instability. With no father and a working mother often absent, he raised himself and narrowly avoided the street hustle. In high school, he befriended Jeremiah, a foster youth whose foster mom Rachel worked with Compassion Planet's partner, Children's Hope. Rachel took an interest in Ahmad and encouraged him to join our programs once he turned 18. In March 2023, Ahmad enrolled at Compassion Planet.

His growth was immediate and remarkable. He developed strong social skills, confidence, and both hard and soft skills. Through our Computer Academy and online courses, he earned 16 certifications in computer design. After that, he got involved in our Culinary Education program, learning the ropes of hospitality, food service, and management. Ahmad graduated from our Mentoring Program in late 2024 and is pursuing a career in health care. Today, Ahmad continues to impress with his determination and talent. He is on a clear path toward sustainable employment and a bright future—one of our organization's great success stories.

"I came here, got taught about engineering and stuff like that. I didn't even know a thing about engineering, and in the Kitchen, I got taught about that. So it's like some people won't even know what they'd be capable of until they come to Compassion Planet."

**Jayden B.**

"I would never have had the courage to move out let alone move to another state without Compassion Planet. Thank you! I have a job lined up as well as housing. I'm excited to take the next step in my life." (*Moved to Portland after graduating from Compassion Planet.*)

**Cameron K.**

# OUR PROGRAMS

## Mentoring Program

A 12-18 month program to teach young adults the social, emotional, and workforce skills needed to live in healthy independence. Youth in our program come from the foster system or have experience with the juvenile justice system.

## AfterCare Program

A lifelong program for graduates of the Mentoring program. This is where community and growth is most challenging, but the most rewarding. We host events, holiday gatherings, and bi-monthly check-ins to ensure our graduates stay on track.

## Social Enterprises

We have ten social enterprises where young adults in the Mentoring Program have on-the-job training. The variety of work experiences allows participants to try out several unique careers in a safe and fun learning environment.

## SPARKS Workshops

Every 12 weeks, we rotate through different skill-based workshops. This allows each participant EVEN MORE hands-on experience in careers such as construction, culinary arts, computer design, and interior design.



# COMMUNITY PARTNERS

At Compassion Planet, we believe that lasting impact is built through collaboration. We are proud to partner with like-minded local businesses and nonprofits who share our commitment to transforming the lives of aged-out foster youth and youth from at-risk backgrounds. Whether through cross-referrals, mentorship, or shared programming, these partnerships expand our reach, deepen our impact, and strengthen the fabric of our community. Below are just a few of the incredible partners we're honored to work alongside:



Provides housing for youth currently in our program.



We refer participants to get high-quality clothing from them.



Provides educational opportunities for youth through Guardian's Scholar program.



Provides referrals for youth who are exiting foster care.



Provides mentoring opportunities for youth in the trades.



Provides mentoring for youth interested in plumbing & HVAC.



Partner in mental health, providing equine assisted therapy and workforce training to youth.



Provides guidance and financial support to our Sacramento Chapter.



Provides referrals for youth who are exiting foster care and serves the foster community.



Provides 2-4 week internship opportunities for youth.



Provides cross referrals and homes for current program participants.

# 2024-2025 EVENTS

EMPOWERING

HOPEFUL

TRANSFORMATIVE



## GIVING WITH HEART

### Our Annual Events



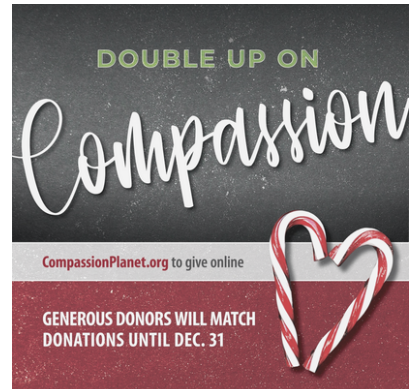
#### COMPASSION CUP

Our invitation-only golf day features contests, food & prizes led by our Ambassador golfers committed to fundraise on our behalf. They raised \$73,000 in 2025.



#### BOOTS & BBQ

A night of BBQ and storytelling. Over \$160,000 was raised and we reached our goal to purchase a tractor for our training facility at Compassion Ranch.



#### DOUBLE UP CAMPAIGN

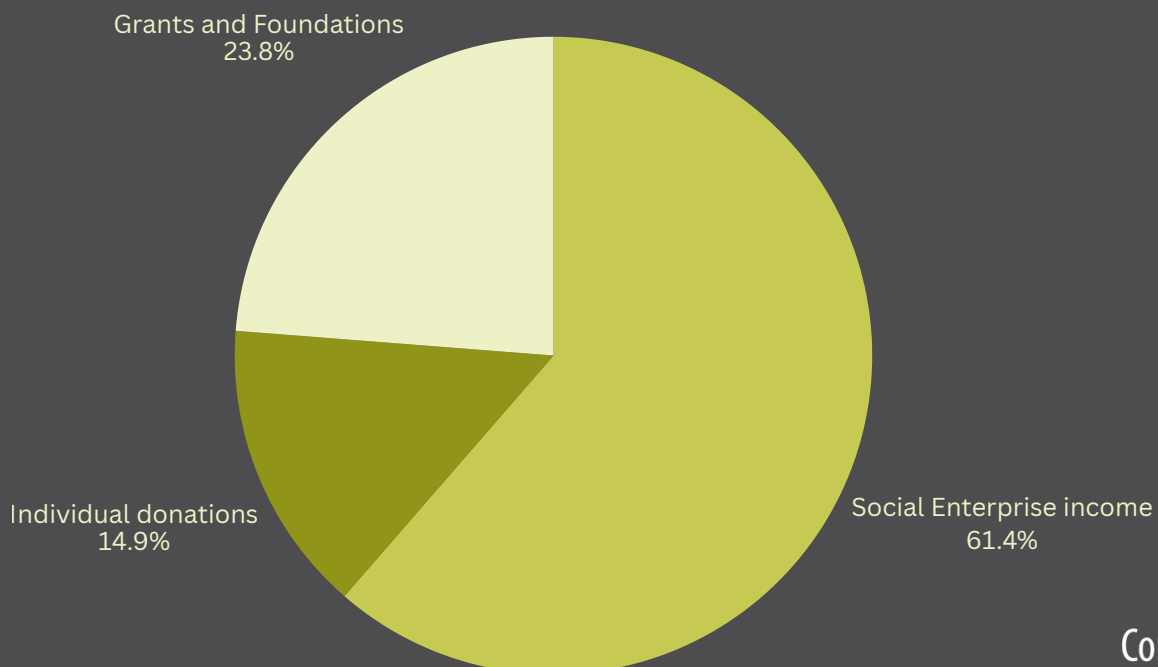
Generous Donors will match donations annually. Thanks to the generosity of our donors we raised \$78,477 for our programs.

# Financial Review

2024-2025 was a year of exceptional generosity and careful stewardship at Compassion Planet. We achieved record-breaking revenue, enabling us to expand services while maintaining strong fiscal discipline. Over 86% of every dollar went directly to youth programs, reflecting our commitment to channeling resources where they matter most. Strategic investments in our workforce training initiatives and social enterprises, such as the new Staging Futures program, have begun generating sustainable revenue streams that will strengthen our financial foundation in the years ahead.

We balanced growth with prudence, ensuring administrative and fundraising costs remained minimal while supporting program expansion. Volunteer contributions, valued at over 26,000 service hours, amplified the impact of donor dollars, allowing us to do more without increasing overhead. This disciplined approach ensures that every contribution, whether from grants, individual donors, or earned income, directly fuels our mission to equip aged-out foster and at-risk youth for independent, thriving futures.

## Program Income





# Social Enterprises

When you visit our social enterprises, you are not only shopping, but you are giving aged-out foster youth hands-on work experience. Here are just a few of the ways we give participants hands-on work experience.

01



## Deer Creek Farm

Discover Deer Creek Farm, a boutique shop blending Napa Valley charm with country farm stand flair, offering boutique finds, home accents, decor, and more with weekly new arrivals.

**Located at: 5465 Pacific Street / Rocklin, CA**

02



## Compassion Thrift Store

Discover our Thrift Store's ever-changing collection of high-end merchandise, vintage treasures, and exclusive model-home furnishings—Donations encouraged!

**Located at: 5505 Whitney Blvd. / Rocklin, CA**

03



## Deer Creek Farm Garden & Market

A seasonal outdoor market overflowing with farm-fresh harvests, handmade gifts, and unique garden accents. Trainees gain hands-on experience—from Gardening 101 basics to taking their produce from seed to sale.

**Located at: 5465 Pacific Street / Rocklin, CA**

04



## Staging Futures

Full-service home staging—space planning, furniture selection and arrangement, color and décor recommendations, plus lighting and accessory placement. Our expert designers deliver meticulous, tailored solutions.

**Contact Us Directly: [info@CompassionPlanet.org](mailto:info@CompassionPlanet.org)**

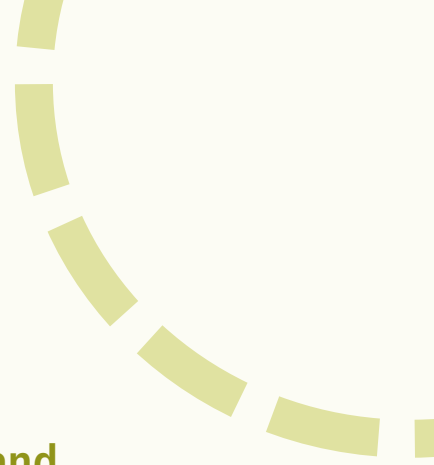
05



## Compassion Kitchen

A culinary social enterprise tucked inside a bustling bingo hall, where trainees and staff learn hands-on food handling, safety, and guest relations. We serve up delicious meals while gaining the real-world skills and confidence to launch meaningful careers in hospitality.

**Contact Us Directly: [info@CompassionPlanet.org](mailto:info@CompassionPlanet.org)**



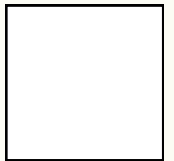
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Sign up for our newsletter to keep up to date on our events.



**Compassion Planet**

5465 Pacific Street  
Rocklin, CA 95677



Visit [www.CompassionPlanet.org](http://www.CompassionPlanet.org) to learn more.